

## **Board Agenda / Resolution**

### **Suspension and Termination of Superintendent of Schools**

The BOARD OF EDUCATION OF THE MEDINA CITY SCHOOL DISTRICT met in special session on the 28th day of October, 2013, with the following members present:

Mr. Doug Adamczyk  
Mr. Tom Cahalan  
Mr. Bill Grenfell  
Dr. Karla Robinson  
Mrs. Susan Vlcek

Mr. Grenfell moved the adoption of the following resolution:

### **RESOLUTION**

WHEREAS Sections 3319.01 and 3319.16 of the Ohio Revised Code authorize the termination of administrative and teaching contracts for cause, following a hearing conducted by the Board or a state-appointed referee; and

WHEREAS Sections 3319.01 and 3319.16 of the Ohio Revised Code further authorize the suspension of teaching and administrative contracts, without pay, pending proceedings to terminate, if the Board determines that the character of the charges warrants such action; and

WHEREAS this Board believes that the conduct of Dr. Randolph Stepp constitutes grounds for termination of both his administrative contract and his continuing contract as a teacher (if applicable) under Sections 3319.01 and 3319.16 of the Ohio Revised Code; and

WHEREAS Dr. Randolph Stepp has been given the opportunity to appear before the President and Vice-President of this Board to show cause why his teaching and/or administrative contract(s) should not be suspended pending action to terminate;

BE IT THEREFORE RESOLVED that this Board hereby initiates legal proceedings for the termination of the administrative contract (and teaching contract, if applicable) of Dr. Randolph Stepp, in accordance with law; and

BE IT FURTHER RESOLVED that Dr. Randolph Stepp is hereby suspended, without pay, during the pendency of termination proceedings, such suspension to take effect as of today's date; and

BE IT FURTHER RESOLVED that the Treasurer, in consultation with legal counsel, is hereby directed to prepare and mail to Dr. Randolph Stepp by certified mail, return receipt requested, a written notice of the Board's intention to consider the termination of his employment contract(s), which notice shall include a full specification of the grounds for such consideration.

Mrs. Vlcek seconded the motion.

Upon roll call, the vote resulted as follows:

Mr. Doug Adamczyk:	AYE
Mr. Tom Cahalan:	AYE
Mr. Bill Grenfell:	AYE
Dr. Karla Robinson:	AYE
Mrs. Susan Vlcek:	AYE

ADOPTED: October 28, 2013.

ATTEST: Karla Robinson, President, Medina City School Board of Education and  
Jim Hudson, Treasurer, Medina City School District